

PRIVACY POLICY

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Crypton Studio KZ, LLP built the Crypton Outstaff app as a Free app. This SERVICE is provided by Crypton Studio KZ, LLP at no cost and is intended for use as is.

This page is used to inform visitors regarding our policies with the collection, use, and disclosure of Personal Information if anyone decided to use our Service.

If you choose to use our Service, then you agree to the collection and use of information in relation to this policy. The Personal Information that we collect is used for providing and improving the Service. We will not use or share your information with anyone except as described in this Privacy Policy.

Information Collection and Use

For a better experience, while using our Service, we may require you to provide us with certain personally identifiable information, including but not limited to Name, Surname, Email, Company Name, Country, Language, English Level, Photo, Telegram Account, Phone Number, Profession. The information that we request will be retained by us and used as described in this privacy policy.

INFORMATION AUTOMATICALLY COLLECTED

We automatically collect certain information when you visit, use or navigate the Site. This information does not reveal your specific identity (like your name, surname or contact information) but may include device and usage information, such as your IP address, browser and device characteristics, operation system, referring URLs, device name, country, location, information about how and when you use our Site, and other technical information. This information is primarily needed to maintain the security and operation of our Site, and for our internal analytics and reporting purposes. Like many businesses, we also collect information through cookies and similar technologies.

Log Data

We want to inform you that whenever you use our Service, in a case of an error in the app we collect data and information (through third-party products) on your phone called Log Data. This Log Data may include information such as your device Internet Protocol (“IP”) address, device name, operating system version, the configuration of the app when utilizing our Service, the time and date of your use of the Service, and other statistics.

Cookies

Cookies are files with a small amount of data that are commonly used as anonymous unique identifiers. These are sent to your browser from the websites that you visit and are stored on your device's internal memory. This Service does not use these “cookies” explicitly. However, the app may use third-party code and libraries that use “cookies” to collect information and improve their services. You have the option to either accept or refuse these cookies and know when a cookie is being sent to your device. If you choose to refuse our cookies, you may not be able to use some portions of this Service.

Service Providers

We may employ third-party companies and individuals due to the following reasons:

- To facilitate our Service;
- To provide the Service on our behalf;
- To perform Service-related services; or
- To assist us in analyzing how our Service is used.

We want to inform users of this Service that these third parties have access to their Personal Information. The reason is to perform the tasks assigned to them on our behalf. However, they are obligated not to disclose or use the information for any other purpose.

HOW DO WE PROCESS YOUR INFORMATION

We process your information to communicate with you, offer you vacancies or services, manage our App, for security and fraud prevention, to comply with law.

Type of information	Purposes of process
Personal data: <ul style="list-style-type: none"> ● Name (Surname) ● Email ● Company Name ● Country ● Language ● English Level ● Photo ● Telegram Account ● Phone Number ● Profession 	Communication with you, offer you vacancies or services, consultations
Impersonal data (device and usage information): <ul style="list-style-type: none"> ● IP address; ● browser and device characteristics; ● operation system; ● referring URLs; ● device name; ● country, location; ● information about how and when you use our App; ● other technical information. 	Security and operation of our Site, and for our internal analytics and reporting purposes; Statistical and other research based on Impersonal data
Cookies	Security and operation of our App, and for our internal analytics and reporting purposes; Statistical and other research based on Impersonal data

NOTICE:

- We process your information only within the scope of our business.
- We do not share your personal information with third parties.
- We do not publish your information on our App so that such information may be shared with other users.
- There is no possibility for users to create an open (public) account on our App. The contact (feedback) form intended solely to start communication between you and us.
- We do not knowingly collect data from children under 12 years of age.

AT ANY TIME YOU HAVE THE RIGHT TO DELETE YOUR DATA FROM OUR ACTIVE DATABASES AT YOUR WILL WITHOUT SPECIAL REQUEST. USE THE "DELETE ACCOUNT" FUNCTION IN THE APP.

AT ANY TIME YOU HAVE THE RIGHT TO MAKE US A REQUEST BY MAIL (AK@CRYPTON.STUDIO) REGARDING THE FACT OF STORAGE AND COMPOSITION OF YOUR PERSONAL DATA IN OUR BASES.

DEVELOPER DISCLAIMER

This section is intended for those users of the application who use it as developers for the purpose of searching for a relevant project.

With your consent, which you give by starting to use our application, we publish information about you as a software developer publicly - for third parties who can make you an offer. Information is published in the form of a questionnaire available to users of our application who use it as employers.

HOW LONG DO WE KEEP YOUR INFORMATION

We will keep your personal data for as long as it is necessary for the purposes set out in this Privacy Policy. No purpose in this notice will require us keeping your personal information for longer than 10 (ten) years. When we have no ongoing legitimate business need to process your personal data, we will either delete or anonymize such data.

However, our application supports the account deletion function. The user can use this feature at any time at will.

Security

We value your trust in providing us your Personal Information, thus we are striving to use commercially acceptable means of protecting it. But remember that no method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security.

Links to Other Sites

This Service may contain links to other sites. If you click on a third-party link, you will be directed to that site. Note that these external sites are not operated by us. Therefore, we strongly advise you to review the Privacy Policy of these websites. We have no control over and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

Children's Privacy

These Services do not address anyone under the age of 12. We do not knowingly collect personally identifiable information from children under 12 years of age. In the case we discover that a child under 12 has provided us with personal information, we immediately delete this from our servers. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us so that we will be able to do the necessary actions.

Changes to This Privacy Policy

We may update our Privacy Policy from time to time. Thus, you are advised to review this page periodically for any changes.

We will alert you about any changes by updating the "Last updated" date of this Privacy Policy. Please ensure that you check the applicable Privacy Policy every time you use our Site. You will be subject to, and will be deemed to have been made aware of and to have accepted, the changes in any revised Privacy Policy by your continued use of the App after the date such revised Privacy Policy are posted.

Contact Us

We welcome comments, questions, concerns, or suggestions. Please send us a message via email (ak@crypton.studio) or any messenger or social media, specified on our App.